

**CCMCF Board Agenda**  
**October 23<sup>rd</sup>, 2023, 10am**

- 1. Call to Order**
  - A. Introduction of visitors and guests Agenda Approval
- 2. Disposition of Minutes of regular meeting**
- 3. Cherie File, ADON, DON Conference**
- 4. Jamie Gish, Director of Admissions, Risk Mgt.**
- 5. Financial, Phil Alt**
  - A. Jeremy Franks introduction, Fall Financial Conference
  - B. Communication of Payable Challenges
  - C. Check Register
  - D. September Census
  - E. FY 2022 Cost Report Audit
  - F. Corporate Compliance, Rayann Franco
- 6. Operations**
  - A. Joint Provider Conference 9/26
  - B. IT conversion update
  - C. Advertising/website/Facebook update
  - D. 5 Day Report
  - E. Interim role, investigations and evaluations
  - F. Dialysis
  - G. Thanksgiving pies and main dishes. Christmas t-shirts and gifts
  - H. CCMCF Administrator Search
  - I. Executive Search Update
  - J. Employee Roster
  - K. Resident Council Minutes
  - L. CCMCF Newsletter
- 7. Adjournment**

**MINUTES FOR:  
CASS COUNTY MEDICAL CARE FACILITY BOARD MEETING**

**September 25, 2023 10:00 a.m.**

In attendance: Vicki Vaughn (Board Chairperson), Diane Seifert (Member), Jeff Carmen (Member), Christian Lutes, (C.E.O.), Linda Duchon (Interim Administrator), Phil Alt (Contracted Accountant), Rayann Franco (Recording Minutes).

Guests for Public Comment: Jodi Nestich, Matthew Newton

The meeting was called to order by Vicki Vaughn at 9:56 a.m.

Diane Seifert made the motion to accept the agenda with addition of the cost report. Jeff Carmen supported the motion. Motion passed unanimously.

Diane Seifert made the motion to accept the monthly board meeting minutes as presented. Jeff Carmen supported the motion. Motion passed unanimously.

Jodi Nestich reported that the transition to the County IT will occur next week. Fifty new PC's and laptops will be initiated. All information has been received from DOJO.

Matthew Newton reported that the contract with marketing moved forward at the last Board of Commissioner's meeting. Jeff Carmen requested an organizational chart pertaining to the county integration.

Phil Alt reviewed the check register. Diane Seifert made the motion to approve checks in the amount of \$462,327.93. Jeff Carmen supported the motion. Motion passed unanimously. Diane Seifert made the motion to approve the direct payments in the amount of \$309,747.48. Jeff Carmen supported the motion. Motion passed unanimously.

Phil Alt reported that the predicted annual average for occupancy is 84%.

Phil Alt presented the quarterly financial statements. The best quarter for the year was April – June in terms of occupancy. Diane Seifert made the motion to approve the financial statements as presented. Jeff Carmen supported the motion. Motion passed unanimously.

Phil Alt recommended that the facility utilize Rybar for cost reporting. Jeff Carmen made the motion that an engagement letter be signed to start services with Rybar. Diane Seifert supported the motion. Motion passed unanimously.

Phil Alt stated that we will be rebilling Medicaid due to the cost report. We have requested permission to rebill.

Rayann Franco reported that there were no corporate compliance investigations for the month.

There was discussion regarding the future millage.

Christian Lutes reported that the search for a new administrator continues. There were two new resumes received.

Christian Lutes stated that the staff has been informed of the new overtime policy and the increase of the Direct Care Wage to \$3.20.

Linda Duchon announced that there have been many nurses hired in the last two weeks.

Linda Duchon reported that the reorganization of the nursing department is going well. She stated that there are many new changes in MDS that will begin October 1, 2023. The Infection Control Preventionist will start learning MDS to provide back up.

Jeff Carmen made the motion to adjourn the meeting. Diane Seifert supported the motion. The meeting adjourned at 11:22 a.m.

Respectfully submitted by:

Rayann Franco

\_\_\_\_\_ (Board Chairperson)

\_\_\_\_\_ (C.E.O.)

## What are we doing to increase referrals and admissions?

- Visiting and educating referral sources
  - Hospital Case Managers
  - Doctor's Offices
  - Home Care Agencies
  - Hospice Agencies
  - Other Nursing Homes
  - Assisted Living Facilities
  - Independent Senior Living
  - Visiting Physicians
  - Council on Aging
  
- Visiting Referrals in the hospital
  
- Participating in community events
  - Health Fairs
  - Presenting at Aging Connections in November
  - Community Picnic
  
- Reviewing Nursing Capabilities (we are seeing more complex care referrals)



## You're Invited to our SW Michigan Chapter's Monthly Educational Meeting!



**Thursday, November 30th**

**3:30 - 4:30PM EST**

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**Cass County Council on Aging**  
60525 Decatur Road  
Cassopolis 49031

*Join us as...*  
**Jamie Gish - Admissions Director,**  
**Allison Mast - Social Worker and**  
**Rie Shimada - Outpatient Therapy Director**  
from Cass County Medical Care Facility as  
they share the services and resources their  
organization provides to our community.

Hosting a meeting is just one of the many benefits of an Aging Connections' Membership.  
If you are interested in receiving membership information or hosting a meeting, please contact  
[heidi.hanley@corewellhealth.org](mailto:heidi.hanley@corewellhealth.org) or [JKedik@prioritylc.com](mailto:JKedik@prioritylc.com).

Aging Connections is a 501(c)3 nonprofit organization.



MY LOCATION	PROVIDER TYPE	NAME & TYPE (OPTIONAL)
Cassopolis, MI 49031	Nursing homes	-


Filtered by: Distance: 25 mi

Showing 32 results

Sorted by closest

- |               |   |   |  |
|---------------|---|---|--|
| 1.<br>2 mi    | <b>Cass County Medical Care Facil</b>                 | 23770 Hospital St<br>Cassopolis, MI 49031<br>(269) 228-4000 | Overall rating<br><br>Much above average |
| 2.<br>7.1 mi  | <b>The Timbers of Cass County</b>                     | 55432 Colby St<br>Dowagiac, MI 49047<br>(269) 782-7828      | Overall rating<br><br>Much below average |
| 3.<br>13.1 mi | <b>Belltower Health &amp; Rehabilitation Center</b>   | 5805 North Fir Road<br>Granger, IN 46530<br>(574) 406-6600  | Overall rating<br><br>Much below average |
| 4.<br>14.1 mi | <b>Chalet of Niles, LLC</b>                           | 911 S 3rd St<br>Niles, MI 49120<br>(269) 684-4320           | Overall rating<br><br>Much below average |
| 5.<br>14.2 mi | <b>Riveridge Rehabilitation and Healthcare Center</b> | 1333 Wells St<br>Niles, MI 49120<br>(269) 684-1111          | Overall rating<br><br>Below average      |
| 6.<br>14.5 mi | <b>East Lake Nursing &amp; Rehabilitation Center</b>  | 1900 Jeanwood Dr<br>Elkhart, IN 46514<br>(574) 264-1133     | Overall rating<br><br>Above average      |

Feedback

7.	<b>Greenleaf Health Campus</b>	1201 E Beardsley Ave Elkhart, IN 46514 (574) 206-0086	Overall rating ★★★★☆ Above average
8.	<b>Woodland Manor</b>	343 S Nappanee St Elkhart, IN 46514 (574) 295-0096	Overall rating ★☆☆☆☆ Much below average
9.	<b>Creekside Village</b>	1420 E Douglas Rd Mishawaka, IN 46545 (574) 307-7200	Overall rating ★★★★☆ Above average
10.	<b>West Woods of Niles</b> 	1211 State Line Rd Niles, MI 49120 (269) 684-2810	Overall rating ★★★★☆ Average
11.	<b>Riverside Village</b>	1400 W Franklin St Elkhart, IN 46516 (574) 522-2020	Overall rating ★★★☆☆ Below average
12.	<b>Majestic Care of South Bend</b>	52654 N Ironwood Rd South Bend, IN 46635 (574) 277-8710	Overall rating ★★★☆☆ Below average
13.	<b>Sanctuary at Holy Cross</b>	17475 Dugdale Dr South Bend, IN 46635 (574) 247-7500	Overall rating ★★★★☆ Above average
14.	<b>Wellbrooke of South Bend</b>	52565 State Road 933 South Bend, IN 46637 (574) 247-7044	Overall rating ★★★★☆ Average
15.	<b>Brickyard Healthcare - Fountainview Care Center</b>	609 W Tanglewood LN Mishawaka, IN 46545 (574) 277-2500	Overall rating ★☆☆☆☆ Much below average
16.	<b>Brickyard Healthcare - Elkhart Care Center</b>	1001 W Hively Ave Elkhart, IN 46517 (574) 294-7641	Overall rating ★★★★☆

Date: Oct 18, 2023  
 Time: 15:55:16 ET  
 User: Rayann Franco

**Cass County Medical Care Facility**  
**Check Register**  
 9/1/2023 - 9/30/2023

Check Numbers: 1 - 999999999 Bank: Operating Account

Check Number	Vendor Name	Remit to	Reference	Check/Reversal Date	Amount	Type	Status
DP787	MetLife	MetLife	1877-1	9/1/2023	\$6,484.59	Payment	Y
DP789	Internal Revenue Service	Internal Revenue Service	1891-1	9/6/2023	\$4,255.28	Payment	Y
DP790	DELTA DENTAL	DELTA DENTAL	1892-1	9/11/2023	\$4,525.08	Payment	Y
DP791	Internal Revenue Service	Internal Revenue Service	1893-1	9/13/2023	\$69,209.72	Payment	Y
DP792	HUNTINGTON NATIONAL BANK	HUNTINGTON NATIONAL BANK	1894-1	9/15/2023	\$264.00	Payment	Y
DP793	HUNTINGTON NATIONAL BANK	HUNTINGTON NATIONAL BANK	1895-1	9/15/2023	\$90.00	Payment	Y
DP794	HUNTINGTON NATIONAL BANK	HUNTINGTON NATIONAL BANK	1896-1	9/15/2023	\$30.00	Payment	Y
DP795	HUNTINGTON NATIONAL BANK	HUNTINGTON NATIONAL BANK	1897-1	9/15/2023	\$15.00	Payment	Y
DP796	Internal Revenue Service	Internal Revenue Service	1898-1	9/20/2023	\$4,249.13	Payment	Y
DP797	MERS	MERS	1899-1	9/21/2023	\$50,599.93	Payment	Y
DP798	MICHIGAN DEPT OF TREASURY	MICHIGAN DEPT OF TREASURY	1900-1	9/21/2023	\$19,079.36	Payment	Y
DP799	INDIANA DEPT OF REVENUE	INDIANA DEPT OF REVENUE	1901-1	9/21/2023	\$4,301.03	Payment	Y
63136	DOJO CREATIVE	DOJO CREATIVE	1878-1	9/12/2023	\$7,920.00	Payment	
63137	Accushield, LLC	Accushield, LLC	1879-1	9/15/2023	\$249.00	Payment	
63138	ACTIVITY CONNECTION.COM	ACTIVITY CONNECTION.COM	1879-2	9/15/2023	\$174.95	Payment	
63139	AIRGAS USA LLC	AIRGAS USA LLC	1879-3	9/15/2023	\$412.87	Payment	
63140	ALT LONG TERM CARE CONSULTING	ALT LONG TERM CARE CONSULTING	1879-4	9/15/2023	\$6,929.10	Payment	
63141	AT&T	AT&T	1879-5	9/15/2023	\$49.96	Payment	
63142	AUNALYTICS, INC.	AUNALYTICS, INC.	1879-6	9/15/2023	\$6,000.81	Payment	
63143	BLUE CROSS BLUE SHIELD MI-0053	BLUE CROSS BLUE SHIELD MI-0053	1879-7	9/15/2023	\$106,633.40	Payment	
63144	BLUE CROSS BLUE SHIELD MI-0054	BLUE CROSS BLUE SHIELD MI-0054	1879-8	9/15/2023	\$777.84	Payment	
63145	BLUE CROSS BLUE SHIELD-0033	BLUE CROSS BLUE SHIELD-0033	1879-9	9/15/2023	\$712.53	Payment	
63146	CARELINC MED EQUIP & SUPPLY	CARELINC MED EQUIP & SUPPLY	1879-10	9/15/2023	\$920.00	Payment	
63147	CARTER ELECTRIC MOTOR SERVICE	CARTER ELECTRIC MOTOR SERVICE	1879-11	9/15/2023	\$414.95	Payment	
63148	CASS COUNTY	CASS COUNTY	1879-12	9/15/2023	\$703.32	Payment	
63149	CASS COUNTY TRANS AUTHORITY	CASS COUNTY TRANS AUTHORITY	1879-13	9/15/2023	\$2,073.00	Payment	



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63150	Cintas	Cintas	1879-14	9/15/2023	\$379.11	Payment	
63151	CLARENCE MILLER	CLARENCE MILLER	1879-15	9/15/2023	\$15.00	Payment	
63152	COMMUNITY MILLS	COMMUNITY MILLS	1879-16	9/15/2023	\$73.56	Payment	
63153	Dish Network LLC	Dish Network LLC	1879-17	9/15/2023	\$890.47	Payment	
63154	ECS Solutions	ECS Solutions	1879-18	9/15/2023	\$7,725.00	Payment	
63155	eProvider Solutions LLC	eProvider Solutions LLC	1879-19	9/15/2023	\$170.00	Payment	
63156	FITZSIMMONS HOSPITAL SERVICES	FITZSIMMONS HOSPITAL SERVICES	1879-20	9/15/2023	\$3,122.39	Payment	
63157	FLEXPAC	FLEXPAC	1879-21	9/15/2023	\$888.83	Payment	
63158	GORDON FOOD SERVICE	GORDON FOOD SERVICE	1879-22	9/15/2023	\$16,767.37	Payment	
63159	HARDING'S MARKET	HARDING'S MARKET	1879-23	9/15/2023	\$51.28	Payment	
63160	HARTER SUPPLY	HARTER SUPPLY	1879-24	9/15/2023	\$220.06	Payment	
63161	IBEKIE FOUNDATION INC	IBEKIE FOUNDATION INC	1879-25	9/15/2023	\$5,833.33	Payment	
63162	INDEED	INDEED	1879-26	9/15/2023	\$3,000.00	Payment	
63163	JMD Healthcare Solutions LLC	JMD Healthcare Solutions LLC	1879-27	9/15/2023	\$2,921.50	Payment	
63164	KCI USA	KCI USA	1879-28	9/15/2023	\$2,261.63	Payment	
63165	KRONOS SAASHR INC	KRONOS SAASHR INC	1879-29	9/15/2023	\$2,788.46	Payment	
63166	LEADERSTAT LTD	LEADERSTAT LTD	1879-30	9/15/2023	\$56,517.48	Payment	
63167	LEADERSTAT LTD	LEADERSTAT LTD	1879-30	9/15/2023	\$0.00	Payment	Void
63168	LINDA L. DUCHON	LINDA L. DUCHON	1879-31	9/15/2023	\$11,780.75	Payment	
63169	LIVELY	LIVELY	1879-32	9/15/2023	\$10.49	Payment	
63170	MACK CUT LAWN SERVICE	MACK CUT LAWN SERVICE	1879-33	9/15/2023	\$1,600.00	Payment	
63171	Mancinelli Goeman Law Group PC	Mancinelli Goeman Law Group PC	1879-34	9/15/2023	\$308.22	Payment	
63172	MEAL SUITE	MEAL SUITE	1879-35	9/15/2023	\$513.00	Payment	
63173	MEDLINE INDUSTRIES INC	MEDLINE INDUSTRIES INC	1879-36	9/15/2023	\$14,255.63	Payment	
63174	MICHELE KLINE	MICHELE KLINE	1879-37	9/15/2023	\$76.30	Payment	
63175	Michiana Mobility	Michiana Mobility	1879-38	9/15/2023	\$2,510.00	Payment	
63176	MICHIGAN MUNICIPAL LEAGUE	MICHIGAN MUNICIPAL LEAGUE	1879-39	9/15/2023	\$200.00	Payment	
63177	Midwest Juice, Inc. of Michigan	Midwest Juice, Inc. of Michigan	1879-40	9/15/2023	\$277.97	Payment	
63178	MOTION PICTURE LICENSING CORPORATION	MOTION PICTURE LICENSING CORPORATION	1879-41	9/15/2023	\$162.07	Payment	
63179	NEIGHBORS INC	NEIGHBORS INC	1879-42	9/15/2023	\$170.00	Payment	

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Cass County Medical Care Facility  
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 9/1/2023 - 9/30/2023

Check Number	Vendor Name	Remit to	Reference	Check/Reversal Date	Amount	Type	Status
63180	Net Health Systems Inc.	Net Health Systems Inc.	1879-43	9/15/2023	\$892.50	Payment	
63181	NUTRITION SERVICES INC	NUTRITION SERVICES INC	1879-44	9/15/2023	\$1,403.20	Payment	
63182	ON SHIFT	ON SHIFT	1879-45	9/15/2023	\$4,200.00	Payment	
63183	ORIENTAL TRADING COMPANY-OTC BRANDS INC	ORIENTAL TRADING COMPANY-OTC BRANDS INC	1879-46	9/15/2023	\$111.90	Payment	
63184	PLANT MAGIC LLC	PLANT MAGIC LLC	1879-47	9/15/2023	\$193.12	Payment	
63185	PointClickCare	PointClickCare	1879-48	9/15/2023	\$3,569.50	Payment	
63186	PREFERRED PRINTING INC	PREFERRED PRINTING INC	1879-49	9/15/2023	\$196.40	Payment	
63187	QUILL CORPORATION	QUILL CORPORATION	1879-50	9/15/2023	\$773.26	Payment	
63188	ROBERT C. KHOENLE, PLLC	ROBERT C. KHOENLE, PLLC	1879-51	9/15/2023	\$211.21	Payment	
63189	ROSE PEST SOLUTIONS	ROSE PEST SOLUTIONS	1879-52	9/15/2023	\$156.00	Payment	
63190	SEMCO ENERGY	SEMCO ENERGY	1879-53	9/15/2023	\$915.83	Payment	
63191	Shelton Wholesale Co	Shelton's Wholesale Co.	1879-54	9/15/2023	\$1,492.50	Payment	
63192	SPECTRUM HEALTH LAKELAND	SPECTRUM HEALTH LAKELAND	1879-55	9/15/2023	\$87.00	Payment	
63193	SYSKO GRAND RAPIDS	SYSKO GRAND RAPIDS	1879-56	9/15/2023	\$7,440.77	Payment	
63194	U.S. BUSINESS SYSTEMS INC	U.S. BUSINESS SYSTEMS INC	1879-57	9/15/2023	\$4,242.47	Payment	
63195	UVSheltron	UVSheltron	1879-58	9/15/2023	\$1,599.00	Payment	
63196	VAUGHN CLEAN RITE	VAUGHN CLEAN RITE	1879-59	9/15/2023	\$250.00	Payment	
63197	VERONICA CHRISTLIEB	VERONICA CHRISTLIEB	1879-60	9/15/2023	\$20.00	Payment	
63198	VILLAGE OF CASSOPOLIS	VILLAGE OF CASSOPOLIS	1879-61	9/15/2023	\$810.34	Payment	
63199	W.B. HAYDEN & SONS	W.B. HAYDEN & SONS	1879-62	9/15/2023	\$60.44	Payment	
63200	WASTE MANAGEMENT OF MI INC	WASTE MANAGEMENT OF MI INC	1879-63	9/15/2023	\$2,674.97	Payment	
63201	WAYSTAR INC	WAYSTAR INC	1879-64	9/15/2023	\$100.55	Payment	
63202	DOJO CREATIVE	DOJO CREATIVE	1880-1	9/18/2023	\$4,140.00	Payment	
63203	MICHAELA SETTLE	MICHAELA SETTLE	1885-1	9/26/2023	\$206.83	Payment	
63204	IBEKIE FOUNDATION INC	IBEKIE FOUNDATION INC	1886-1	9/26/2023	\$5,833.33	Payment	

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63205	ASCENSION BORGESS-LEE HOSPITAL	ASCENSION BORGESS-LEE HOSPITAL	1887-1	9/29/2023	\$16.01	Payment	
63206	Brett N. Rogers,Chapter 13 Trust Account	Brett N. Rogers,Chapter 13 Trust Account	1887-2	9/29/2023	\$1,280.80	Payment	
63207	Capital One Commercial	Capital One Commercial	1887-3	9/29/2023	\$2,297.96	Payment	
63208	CASS COUNTY TREASURER	CASS COUNTY TREASURER	1887-4	9/29/2023	\$333.42	Payment	
63209	CHUY'S LAWNCARE LLC	CHUY'S LAWNCARE LLC	1887-5	9/29/2023	\$1,100.00	Payment	
63210	Cintas	Cintas	1887-6	9/29/2023	\$126.37	Payment	
63211	CLARK HILL	CLARK HILL	1887-7	9/29/2023	\$2,760.00	Payment	
63212	DAWN WILLIAMS	DAWN WILLIAMS	1887-8	9/29/2023	\$60.00	Payment	
63213	DEBRA SOKOLOSKIS	DEBRA SOKOLOSKIS	1887-9	9/29/2023	\$34.09	Payment	
63214	Dish Network LLC	Dish Network LLC	1887-10	9/29/2023	\$910.47	Payment	
63215	ENJOYMENT & IMAGE PUBLICATION	ENJOYMENT & IMAGE PUBLICATION	1887-11	9/29/2023	\$208.00	Payment	
63216	EOS	EOS	1887-12	9/29/2023	\$839.00	Payment	
63217	EXPRESS SUPPLY WORLDWIDE INC	EXPRESS SUPPLY WORLDWIDE INC	1887-13	9/29/2023	\$733.50	Payment	
63218	FLEXPAC	FLEXPAC	1887-14	9/29/2023	\$2,046.45	Payment	
63219	FRONTIER	FRONTIER	1887-15	9/29/2023	\$295.53	Payment	
63220	GORDON FOOD SERVICE	GORDON FOOD SERVICE	1887-16	9/29/2023	\$11,200.04	Payment	
63221	H & G SERVICES	H & G SERVICES	1887-17	9/29/2023	\$1,272.56	Payment	
63222	HCAM	HCAM	1887-18	9/29/2023	\$1,266.40	Payment	
63223	HR ADVANTAGE ADVISORY LLC	HR ADVANTAGE ADVISORY LLC	1887-19	9/29/2023	\$900.00	Payment	
63224	HURON VALLEY AMBULANCE	HURON VALLEY AMBULANCE	1887-20	9/29/2023	\$2,016.00	Payment	
63225	INDIANA MICHIGAN POWER	INDIANA MICHIGAN POWER	1887-21	9/29/2023	\$8,014.07	Payment	
63226	INPRO CORPORATION	INPRO CORPORATION	1887-22	9/29/2023	\$7,084.65	Payment	
63227	JAMIE GISH	JAMIE GISH	1887-23	9/29/2023	\$250.64	Payment	
63228	JENNIFER BATA	JENNIFER BATA	1887-24	9/29/2023	\$144.97	Payment	
63229	LEADERSTAT LTD	LEADERSTAT LTD	1887-25	9/29/2023	\$25,127.88	Payment	
63230	LINDA L. DUCHON	LINDA L. DUCHON	1887-26	9/29/2023	\$5,200.00	Payment	
63231	LIVELY	LIVELY	1887-27	9/29/2023	\$53.97	Payment	
63232	Mancinelli Goeman Law Group PC	Mancinelli Goeman Law Group PC	1887-28	9/29/2023	\$270.44	Payment	
63233	MasterCare Service & Support	MasterCare Service & Support	1887-29	9/29/2023	\$740.13	Payment	

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Check Number	Vendor Name	Remit to	Reference	Check/Reversal Date	Amount	Type	Status
63234	MEC	MEC	1887-30	9/29/2023	\$155.00	Payment	
63235	MEDLINE INDUSTRIES INC	MEDLINE INDUSTRIES INC	1887-31	9/29/2023	\$4,127.43	Payment	
63236	MEDPRO DISPOSAL LLC	MEDPRO DISPOSAL LLC	1887-32	9/29/2023	\$6,795.25	Payment	
63237	MICHIGAN DEPT OF COMM HLTH	MICHIGAN DEPT OF COMM HLTH	1887-33	9/29/2023	\$52,070.52	Payment	
63238	Midwest Juice, Inc. of Michigan	Midwest Juice, Inc. of Michigan	1887-34	9/29/2023	\$610.06	Payment	
63239	Net Health Systems Inc.	Net Health Systems Inc.	1887-35	9/29/2023	\$367.50	Payment	
63240	ROBERT C. KHOENLE, PLLC	ROBERT C. KHOENLE, PLLC	1887-36	9/29/2023	\$257.40	Payment	
63241	Shelton Wholesale Co	Shelton's Wholesale Co.	1887-37	9/29/2023	\$2,246.25	Payment	
63242	SPIN TECHS INC	SPIN TECHS INC	1887-38	9/29/2023	\$1,736.75	Payment	
63243	STERICYCLE INC	STERICYCLE INC	1887-39	9/29/2023	\$247.15	Payment	
63244	SYSCO GRAND RAPIDS	SYSCO GRAND RAPIDS	1887-40	9/29/2023	\$4,063.86	Payment	
63245	U.S. BUSINESS SYSTEMS INC	U.S. BUSINESS SYSTEMS INC	1887-41	9/29/2023	\$785.26	Payment	
63246	VERIZON WIRELESS	VERIZON WIRELESS	1887-42	9/29/2023	\$70.62	Payment	
63247	VILLAGE OF CASSOPOLIS	VILLAGE OF CASSOPOLIS	1887-43	9/29/2023	\$6,049.84	Payment	

**Summary**

111 check(s) issued	\$467,208.99
1 check(s) voided	\$0.00
0 check(s) reversed	\$0.00
12 direct payment(s) issued	\$163,103.12

Date: Oct 18, 2023  
 Time: 13:50:29 ET  
 User: Phil Ait

Cass County Medical Care Facility  
 Detailed Census Report - By Payer  
 Yearly Census - Ending September 2023

Cass County Medical Care Facility

Unit: All Floor: All Payers: All Bed Certification: All

Summary By:  
 Payer

	# of Days	Month												TOTAL DAYS		
		Oct/22	Nov/22	Dec/22	Jan/23	Feb/23	Mar/23	Apr/23	May/23	Jun/23	Jul/23	Aug/23	Sep/23			
Aetna Commercial (AC )	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Auto (AUT)	382	31	30	31	31	45	31	0	0	31	31	0	0	31	31	0
Commercial Insurance (CI )	102	0	0	7	0	7	23	0	18	9	15	0	0	0	0	30
Hospice Medicaid (HM)	397	31	73	29	23	28	31	30	37	30	31	42	12	0	0	23
Hospice Respite Private (HRP)	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
Humana Medicare Advantage (MHA)	364	8	75	60	76	22	0	29	11	11	57	15	0	0	0	5
MI Health Link Medicaid (MILM)	2778	279	268	248	215	196	217	240	271	213	248	217	25	0	0	166
MI Health Link Medicare (MHIW)	144	0	0	13	9	0	18	2	9	35	18	17	25	0	0	25
Managed Medicaid (MMA)	184	2	10	47	23	0	0	17	17	35	0	21	0	0	0	9
Med Plus Blue Advantage (BMA)	101	0	13	21	0	1	0	8	11	0	0	7	0	0	0	40
Medicaid (MA)	15734	1245	1216	1356	1339	1281	1374	1382	1474	1282	1253	1239	1293	0	0	40
Medicare A (MCA)	1788	122	155	175	184	129	112	88	200	242	167	94	120	0	0	120
Michigan Blue Cross (MBC)	35	0	0	0	0	0	0	0	0	0	5	30	0	0	0	0
Priority Health Medicaid (PHM)	90	0	1	0	0	0	17	25	3	0	0	0	0	0	0	0
Priority Health Medicare Advantage (PH)	57	0	0	35	9	8	11	6	0	0	0	0	0	0	0	9
Private Pay (PP)	2226	105	113	76	114	129	150	169	194	244	262	334	336	0	0	336
United Health Care Advantage (UMA)	87	0	0	0	12	0	4	41	0	0	9	14	7	0	0	7
Wellcare Advantage (WEA)	41	0	15	9	8	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL DAYS</b>	<b>24522</b>	<b>1830</b>	<b>1969</b>	<b>2107</b>	<b>2066</b>	<b>1846</b>	<b>2006</b>	<b>2059</b>	<b>2267</b>	<b>2131</b>	<b>2096</b>	<b>2070</b>	<b>2075</b>			

Year-End Occupancy - 84.0%  
 Average Residents per Day - 67.2  
 FY 2022 occupancy - 79.7%  
 FY 2022 residents per day - 63.8

Date: Oct 18, 2023  
 Time: 13:50:17 ET  
 User: Phil Alt

Cass County Medical Care Facility  
 Detailed Census Report - By Payer  
 Monthly Census - Ending September 2023

Cass County Medical Care Facility

Unit: All Floor: All Payers: All Bed Certification: All

Summary By: Payer	# of Days	Days																														
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Auto (AUT)	30	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Commercial Insurance (CI)	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Hospice Medicaid (HM)	12	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Hospice Respite Private (HRP)	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
MI Health Link Medicaid (MIHM)	166	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Managed Medicaid (MMA)	25	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Med Plus Blue Advantage (BMA)	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Medicaid (MA)	40	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Medicaid A (MCA)	1293	43	43	44	44	44	44	43	43	42	42	43	43	43	43	43	43	43	43	43	43	42	42	44	44	44	44	44	44	44	43	43
Priority Health Medicare Advantage (PH)	120	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Private Pay (PP)	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
United Health Care Advantage (UMA)	336	13	12	11	11	11	12	12	12	12	12	11	11	11	10	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	
7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>TOTAL DAYS</b>	<b>2075</b>	<b>68</b>	<b>66</b>	<b>66</b>	<b>66</b>	<b>67</b>	<b>66</b>	<b>67</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>69</b>	<b>69</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>71</b>	<b>70</b>	<b>68</b>	

CORPORATE COMPLIANCE

OCTOBER 2023

There were five investigations since the last board meeting. Three of the investigations required past non-compliance reports to be initiated.

The consultant for Corporate Compliance reviewed all investigations as well as the past non-compliance reports. All were met with her approval.

Respectfully submitted by:

A handwritten signature in black ink that reads "Rayann Franco". The signature is written in a cursive style with a large initial "R".

Rayann Franco  
Corporate Compliance Officer  
Cass County Medical Care Facility



**CASS COUNTY**  
**MEDICAL CARE FACILITY**  
**CORPORATE COMPLIANCE FORM**

Please give us an opportunity to address your concerns by completing this form. Information is posted that lists the person available 24 hours a day for your assistance. This report may be submitted without fear of threat discrimination or other reprisal against any individual involved.

**Information Regarding Person Requesting Assistance**

Name: \_\_\_\_\_ 9/27/2023 \_\_\_\_\_

Are you a resident living in this facility? Yes \_\_\_\_\_ No x \_\_\_\_\_

If Yes, what is your room number? \_\_\_\_\_

Resident Name: \_\_\_\_\_

What is your relationship to the resident?

\_\_\_\_\_ Durable Power of Attorney

\_\_\_\_\_ Guardian

\_\_\_\_\_ Other (explain): former employee \_\_\_\_\_

Telephone Number: ( \_\_\_\_\_ ) \_\_\_\_\_

**Information About Your Concern(s)**

The annual Advanced Directives/DNR review was not completed for any residents in the facility thus far in 2023.

Your Signature OR Staff Signature Completing Form: \_\_\_\_\_

Date: \_\_\_\_\_



**RESPONSE**  
**CASS COUNTY MEDICAL CARE FACILITY**

Follow-up assigned to: Rayann Franco \_\_\_\_\_ Date: 09/27/2023

**Result of Facility Investigation**

The C.E.O. and Administrator were informed of the Advanced Directives/DNR annual review not being completed.

A past non-compliance plan of correction be done. The Corporate Compliance Officer worked with the consultant to complete this task. The Corporate Compliance Officer met with the Director of Social Services to discuss the root cause of the deficiency, creation of audit sheets, a timeline for compliance, and creating a schedule for the physician to meet with residents, guardians, power of attorneys and families.

**Actions to Be Taken**

- Past non-compliance plan of correction will be initiated.
- The Director of Social Services will align the annual CPR review with the timeline for the annual care conference.
- Residents, Responsible parties will also be asked at each quarterly care conference if they at still wanting to keep their current designation(s).
- Advanced Directives/DNR reviews will be completed by October 31, 2023. The results will be reported to QAPI.

Facility Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Past Non-Compliance Plan of Correction

Overview: The facility failed to ensure Advanced Directives/DNR annual reviews were up to date.

Element #1: There were no specific residents identified to have been affected by the deficient practice of failure to have an annual Advanced Directives/DNR review. The root cause of the deficiency was failure to outline a designed process for the Advanced Directives/DNR annual review meetings. All residents have the potential to be affected by the deficient practice.

Element #2: All facility residents have been queried as to whether they felt that not having a Advanced Directives/DNR annual review caused them any stress. The results revealed that there were no residents reporting any stress due to the Advanced Directives/DNR annual review not being completed.

Element #3 The Director of Social Services was re-educated on the requirement for completing the Advanced Directive/DNR annual review. Additionally, the Advanced Directives annual review will be held during the assessment period of the annual MDS assessment. Also, at each quarterly care conference Residents/Responsible Parties will be asked if they want to continue their CPR status and Advanced Directives as they current are or would like to make changes.

Element #4 The Director of Social Services or Designee will have Advanced Directives/DNR annual review meetings with all residents, guardians, power of attorneys and families. Results will be reported to QAPI for further review and recommendations until all DNR annual reviews have been completed with 100% substantial compliance being attained.

The Director of Social Services is responsible for continued compliance.



**CASS COUNTY**  
**MEDICAL CARE FACILITY**  
**CORPORATE COMPLIANCE FORM**

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**Information Regarding Person Requesting Assistance**

**Name:** \_\_\_\_\_ **Complaint survey 9/5/2023** \_\_\_\_\_

Are you a resident living in this facility? Yes \_\_\_\_\_ No  \_\_\_\_\_

If Yes, what is your room number? \_\_\_\_\_

Resident Name: \_\_\_\_\_

What is your relationship to the resident?

\_\_\_\_\_ Durable Power of Attorney

\_\_\_\_\_ Guardian

\_\_\_\_\_ Other (explain): former employee \_\_\_\_\_

Telephone Number: ( \_\_\_\_\_ ) \_\_\_\_\_

**Information About Your Concern(s)**

The state surveyors asked Human Resources for disciplinary actions, annual education and competency skills checklists for eight employees during the complaint survey on September 5, 2023. It was discovered that the majority of the eight files were missing one or more of the items requested.

**Your Signature OR Staff Signature Completing Form:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**RESPONSE**

**CASS COUNTY MEDICAL CARE FACILITY**

Follow-up assigned to: Rayann Franco \_\_\_\_\_ Date: 09/05/2023 \_\_\_\_\_

**Result of Facility Investigation**

The C.E.O. and Administrator were informed of the missing items from personnel files after the survey team exited the building.

The consultant recommended that a past non-compliance plan of correction be done. The Corporate Compliance Officer worked with the consultant to complete development of the PNCPOC. The Corporate Compliance Officer met with the Director of Human Resources to discuss the root cause of the deficiency, creation of audit sheets, a timeline for compliance, having a competency fair to get all employees up to date in competencies and re-educating the Human Resource Assistant. The PNCPOC was initiated immediately.

**Actions to Be Taken**

- Past non-compliance plan of correction will be completed by date certain of October 13, 2023.
- Resident survey will be completed querying as to whether they felt that staff taking care of them were competent to do so.
- The Human Resource Assistant will be re-educated on the requirement for completing HR files.
- A competency fair to get all employees up to date in competencies will take place.
- Ten employee files will be audited per week until all current files are reviewed and address and going forward the team will utilize a check list containing all items required to be in the file. The results will be reported to QAPI.

Facility Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Past Non-Compliance Plan of Correction

Overview: The facility failed to ensure Personnel Files were up to date and were missing documents for required annual trainings, disciplinary actions and competency skills checklists.

Element #1: There were no specific residents identified to have been affected by the deficient practice (if there weren't) of failure to maintain records of training and disciplinary actions in personnel files. The root cause of the deficiency was failure to consistently file trainings, checklists for proof of competencies and appropriate correction activities. All residents have the potential to be affected by the deficient practice.

Element #2: All facility residents have been queried as to whether they felt staff caring for them were competent to do so and if there were there any times the staff caring for them seemed not to know what to do. Results revealed that there were no residents feeling that the staff caring for them was incompetent.

Element #3 HR staff were re-educated on the requirement for completing HR files and the proof of competent staff. All personnel files will be reviewed and corrected by October 13, 2023.

Element #4 The HR Director or Designee will audit 10 employee files per week until all current files have been reviewed and brought up to date and substantial compliance is attained. Audit results will be reported to the facility's Quality Assessment Process Improvement Committee monthly until compliance is deemed and consistently achieved.

The Director of Human Resources is responsible for continued compliance.



**CASS COUNTY**  
**MEDICAL CARE FACILITY**  
**CORPORATE COMPLIANCE FORM**

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**Information Regarding Person Requesting Assistance**

Name: \_\_\_\_\_ 9/28/2023 \_\_\_\_\_

Are you a resident living in this facility? Yes \_\_\_\_\_ No x \_\_\_\_\_

If Yes, what is your room number? \_\_\_\_\_

Resident Name: \_\_\_\_\_

What is your relationship to the resident?

\_\_\_\_\_ Durable Power of Attorney

\_\_\_\_\_ Guardian

\_\_\_\_\_ Other (explain): former employee \_\_\_\_\_

Telephone Number: ( \_\_\_\_\_ ) \_\_\_\_\_

**Information About Your Concern(s)**

The D.O.N. was notified of suspected drug diversion.

A Facility Incident was reported to the state.

The initial investigation indicated that there was drug diversion of Resident X controlled medications as Nurse X, admitted to taking medications as noted during this investigation. Further investigation revealed that seven other residents were also identified as residents involved with signs of potential drug diversion. The names of the above mentioned residents were provided to the Cass County Sheriff's Department and the county prosecutor.

The facility took the following actions upon identifying the drug diversion:

1. All residents on controlled medications were assessed for pain. No adverse findings were noted. (see attachments)
2. Vital signs for all residents on controlled medications were obtained. No adverse findings were noted.
3. The physician saw all residents with orders for controlled medications. Medications were reviewed and were found to be appropriate. Residents reported as being comfortable and showed no signs of sedation. No significant changes were noted. (see attachments)
4. Social Services saw all residents with orders for controlled medications. Residents were found to be at baseline with no behaviors noted. (see attachments)
5. Social Services reviewed the Behavior Logs for potential affected residents related to pain with no correlation noted. (see attachments)
6. Changes in orders for the month of September were reviewed, no adverse findings were noted.
7. The physician communication sheets were reviewed for resident complaints regarding pain. No correlation noted and no unrelieved pain in the eight identified residents was noted. (see attachments)

8. MARS were cross referenced with the controlled medication sheets for all residents on controlled medications. It was during this process that drug diversion of other residents was identified.
9. Nurses and CNA's were interviewed (see attached for interview questions).
10. All medications delivered by Remedi pharmacy were reviewed. All controlled medications were logged into the Cubex (facility medication dispenser) appropriately.
11. All PRN controlled medications from the Cubex were reviewed for the month of September and reconciled with the MAR. All residents receiving controlled medications were found to be without discrepancy.
12. The user sign-out report for the Cubex was reviewed. All controlled medications signed out were administered.
13. All discharged residents with controlled medications were reviewed. There was no diversion during the discharge process.
14. The pharmacy was contacted. (see attachments)
15. The Michigan Ombudsman was contacted. (see attachments)

**Your Signature OR Staff Signature Completing Form:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## RESPONSE

### CASS COUNTY MEDICAL CARE FACILITY

Follow-up assigned to: Rayann Franco \_\_\_\_\_ Date: 9/28/2023 \_\_\_\_\_

#### Result of Facility Investigation

In conclusion, results of the investigation indicate that Cassandra Weaver administered medications to the residents but took additional medications out of the building, there were no deficiencies in giving the medications, delivery of controlled medications, the destruction of controlled medications and no evidence of resident harm. Results of the investigation revealed that Nurse Cassandra Weaver was the only nurse engaged in drug diversion.

The facility has completed its investigation and the investigation from law enforcement is still open. Cassandra Weaver was on unpaid leave, not permitted to have contact with staff, residents or families. Cassandra Weaver has been terminated and the state nursing licensing board notified. Law enforcement will forward conclusions of their investigation to the prosecutor's office. Residents/POA/guardians will be notified now that the investigation is complete.

#### Actions to Be Taken

The Med Administration Policy, Controlled Substance Destruction Policy, Medication Diversion Investigation Policy, Accountability of Handling Narcotic Substances Policy, Medication Error Policy and Medication Discrepancy Reporting Policy have been reviewed and updated. Licensed staff will be in-serviced on these policies. In addition, Remedi Pharmacy will provide education to licensed nurses on medication administration, controlled medications, signing out of controlled medications and cart audits.

An audit sheet to verify accurate documentation and distribution with narcotic medications has been created (see attachments). Nursing will be in-serviced by October 13, 2023. An audit of 10 resident charts will be performed comparing the MAR and controlled substance sign out sheets weekly x 4 then monthly x 2 with finding reported to QAPI until substantial compliance is achieved.

Facility Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## Past Non-Compliance Plan of Correction

Overview: Nurse committed drug diversion.

Element #1: A nurse drug diverted pain medications for eight residents. All residents have the potential to be affected by the deficient practice.

Element #2: All residents on controlled medications were assessed for pain. Vital signs of these residents were taken. The physician assessed all residents on controlled medications. Social Services assessed all residents on controlled medications. Nursing staff working with the nurse were interviewed.

Element #3: Medication administration policy, controlled substance destruction policy, medication diversion investigation policy, accountability of handling narcotics substance policy, medication error policy, and the medication discrepancy reporting policy were. Nursing staff was educated on the policies.

Element #4 The Director of Nursing or Designee will audit 10 MARS/NARC sheets per week x 4 weeks, then monthly x 2 months with results reported to QAPI for further review and recommendations until 100% substantial compliance is attained.

The Director of Nursing is responsible for continued compliance.



**CASS COUNTY**  
**MEDICAL CARE FACILITY**  
**CORPORATE COMPLIANCE FORM**

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**Information Regarding Person Requesting Assistance**

Name: \_\_\_\_\_ 10/6/2023 \_\_\_\_\_

Are you a resident living in this facility? Yes \_\_\_\_\_ No x \_\_\_\_\_

If Yes, what is your room number? \_\_\_\_\_

Resident Name: \_\_\_\_\_

What is your relationship to the resident?

\_\_\_\_\_ Durable Power of Attorney

\_\_\_\_\_ Guardian

\_\_\_\_\_ Other (explain): former employee \_\_\_\_\_

Telephone Number: ( \_\_\_\_\_ ) \_\_\_\_\_

**Information About Your Concern(s)**

It was reported that Gordon's Food Service had cut off deliveries due to past due invoices not being paid.

Your Signature OR Staff Signature Completing Form: \_\_\_\_\_

Date: \_\_\_\_\_

**RESPONSE**

**CASS COUNTY MEDICAL CARE FACILITY**

Follow-up assigned to: Rayann Franco \_\_\_\_\_ Date: 10/6/2023 \_\_\_\_\_

**Result of Facility Investigation**

Catchet Young (Accounts Payable) contacted Gordon's Food Service. The suspension of deliveries was immediately removed.

The investigation revealed the majority of the invoices were from drop shipments. Gordon's Food Service has a different way to process invoices for drop shipments. The invoices are attached to the packing slip and not emailed. Invoices were not being forwarded.

**Actions to Be Taken**

Gordon's Food Service forwarded all outstanding invoices. These invoices were processed for immediate payment.

Other vendors were reviewed. One other food vendor had a similar invoicing process as Gordon's Food Service. This vendor was contacted and all invoices were forwarded and processed for payment.

The Accounts Payable Coordinator will review monthly statements to make certain that all invoices have been processed and paid.

The Financial Coordinator will review the payable runs each week to check for correct vendor information and amounts being paid.

The Accounts Payable Coordinator and Financial Coordinator replacement will be further educated on vendor information and the payables process by the Financial Coordinator.

The Accounts Payable Coordinator will no longer process incoming checks and cash for accounts receivables.

Facility Signature: \_\_\_\_\_

Date: \_\_\_\_\_



**CASS COUNTY**  
**MEDICAL CARE FACILITY**  
**CORPORATE COMPLIANCE FORM**

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**Information Regarding Person Requesting Assistance**

Name: \_\_\_\_\_ 10/9/2023 \_\_\_\_\_

Are you a resident living in this facility? Yes \_\_\_\_\_ No x \_\_\_\_\_

If Yes, what is your room number? \_\_\_\_\_

Resident Name: \_\_\_\_\_

What is your relationship to the resident?

\_\_\_\_\_ Durable Power of Attorney

\_\_\_\_\_ Guardian

\_\_\_\_\_ Other (explain): former employee \_\_\_\_\_

Telephone Number: ( \_\_\_\_\_ ) \_\_\_\_\_

**Information About Your Concern(s)**

Crystal Simpson approached me in my office and stated that Heather Ferris had a conversation with her regarding Catchet that morning. Crystal stated that Heather asked if she could vent. Crystal reported that Heather said that Catchet has been caught falling asleep and still worked at the facility but a third shift employee fell asleep and was terminated. She then said that Heather then stated that Catchet had not paid Gordon's over \$70000.00 and that the kitchen could not get supplies because of this. Crystal stated that she told Heather that Catchet was going through medical issues. Heather responded by telling Crystal that Catchet had not turned in her paperwork from the doctor yet explaining why she was falling asleep.

Your Signature OR Staff Signature Completing Form: \_\_\_\_\_

Date: \_\_\_\_\_

**RESPONSE**  
**CASS COUNTY MEDICAL CARE FACILITY**

Follow-up assigned to: Rayann Franco \_\_\_\_\_ Date: \_\_10/9/2023\_\_\_\_\_

**Result of Facility Investigation**

I immediately reported the information to HR Director Jen Bata. The email was forwarded to Jen Bata upon receipt.

The C.E.O. and Administrator were notified.

I met with C.E.O. Christian Lutes and Jen Bata at the end of the day to discuss this incident. Jen Bata asked that I have Crystal Simpson sign a copy of the email.

The consultant for Corporate Compliance was forwarded a copy of the corporate compliance investigation.

**Actions to Be Taken**

An investigation was completed by the C.E.O. and Administrator. No further action needs to be taken.

Facility Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **CCMCF Administrator Search 10/23/2023**

### **Candidates for consideration, all meet basic LNHA requirements:**

Robert Garchow, Clinton Twp, MI

Patrick McQuone, St. Joseph, MI

Diana Head, Otsego, MI

Michele Peruski, Bay City, MI

\*Resumes attached, discussion to follow during board meeting

### **Executive Search, advertising, agencies and status:**

1. Indeed.com, active advertising and have received candidates
2. HCAM, active free advertising but have not received candidates
3. MCMCFC, active free advertising but have not received candidates
4. LeaderStat, OH, have received candidates
5. Creative Financial Staffing, South Bend,
6. Zurick Davis, MA,
7. Merritt Search Group, OH
8. Global Healthcare, CA, inactive and have not received candidates
9. Wittkieffer Healthcare Services, IN
10. Networks Connect, IN

# Cass County Medical Care Facility

## EMPLOYEE ROSTER

September 2023

Cass County Medical Care Facility had a total of (7) "Resignations/ "Terminations/Retirement", and (9) "New Hires"

### RESIGNATIONS

Nursing/RN-PRN-Quit-8/28/23 – 9/6/23  
Dietary/Dietary Director-Full Time-Quit-3/1/19 – 8/31/23  
Nursing/CNA-PRN-Quit-6/26/23 – 9/8/23  
Nursing/CNA-Part Time-Terminated-5/31/23 – 9/6/23  
Dietary/Dietary Aide-Full Time-Quit-12/13/22 – 9/8/23  
Nursing/CNA-Part Time-Terminated-1/23/23 – 9/12/23  
Nursing/LPN-Full Time-Quit-8/23/23 – 9/11/23

### NEW HIRES

Activity/Activity Aide-Full Time-9/11/23  
Nursing/CNA-Part Time-9/11/23  
Nursing/RN-PRN-9/20/23  
Nursing/CNA-Full Time-9/20/23  
Nursing/RN-Full Time-9/20/23  
Nursing/LPN-Full Time-9/20/23  
Nursing/CNA-Part Time-9/20/23  
Dietary/Dietary Aide-Full Time-9/20/23  
Nursing/CNA-Part Time-9/20/23

### VACANT POSITIONS/RECRUITING

RN, LPN, Administrator

Full-Time 117  
Part-time: 31

PRN 24

RN: 15  
LPN: 12  
C.N.A.: 71  
Maintenance: 03  
Administration: 27  
Dietary: 14  
Activities 09  
EVS 13  
Therapy 08

**TOTAL: 172**

**RESIDENT COUNCIL**

10/16/23

**RESIDENTS**

Ruth Newton

Lori Davis

Amy Burkhold

Nancy Kurdlemeyer

Tori Bass

Donna Miller

Virginia Bender

Christine Botehlo

Annetta Barnes

Ramona Washington

Howard Barnum

Sharon Grohl

**STAFF**

Steve Jacko

Colleen Pasillas

Ruth Newton opened the meeting

Four resident rights were read and discussed: To change your representative at any time, To be treated with dignity and respect, To be safe from harm, and To reasonable accommodation of your needs.

**Housekeeping/Larundry:** no issues

**Social services:** no issues

**Therapy:** no issues

**Front office:** no issues

**Maintenance:** no issues

**Kitchen:** no issues

**Activities:** We have officially changed our department name from activities to Community Enrichment! We will still have an activity calendar, so nothing will change but the name. It was brought up that the zoo seems to bring the same animals, so I will call the zoo and discuss it. It was brought up that some



people want to do a lunch group, so we will start planning. We called Al Mott to get him set up for a November activity.

Ardith Higley closed the meeting.

Respectfully submitted,

Steve Jacko

October 2023

# CCMCF NEWSLETTER

23770 HOSPITAL ST CASSOPOLIS MI 49031



## **Celebrating October**

**Popcorn Poppin' Month**

**Italian American Heritage  
Month**

**Country Music Month**

**International Day of Older  
Persons**  
*October 1*

**Spinning and Weaving Week**  
*October 2-8*

**World Teachers' Day**  
*October 5*

**Columbus Day and  
Indigenous Peoples' Day**  
*October 9*

**Farmer's Day**  
*October 12*

**Newspaper Comic Strip  
Appreciation Day**  
*October 18*

**International Artist Day**  
*October 25*

**Halloween**  
*October 31*

## **A Magical Life**

When Harry Houdini died on October 31, 1926, obituaries called him the world's greatest magician and an unparalleled escape artist. Houdini was born in Hungary and emigrated to the United States with his family, where they soon fell into poverty. Houdini began his magic career in 1891 with little success. It wasn't until 1899 that Houdini impressed vaudeville manager Martin Beck with a handcuff escape act. He went on to baffle inspectors from Scotland Yard with his escapes, a feat that earned him regular performances and a decent salary. It did not take long before Houdini was a household name all over Great Britain. He dazzled audiences with card tricks, illusions, and, of course, escape acts. Houdini suddenly found himself the highest-paid entertainer in the world.

Houdini's escapes, while marvelous and death-defying, were also extremely dangerous. Failure to escape meant certain death. Houdini wrapped himself in chains and plunged into a river. He was put in handcuffs and sealed into a milk can filled with milk. He was wrapped in a straitjacket, placed in a coffin, and buried alive. One of his most famous tricks was the "Chinese water torture cell," where his ankles were locked in stocks, and he was suspended upside down in a locked glass-and-steel cabinet filled with water. His escapes were so unbelievable that critics often called him a fake. But no one took their work more seriously than Houdini, and as president of the Society of Magicians, he did not hesitate to expose frauds.

Houdini might be the most famous name in magic, but he is far from the world's only famous magician. Other greats include illusionist Jean-Eugene Robert-Houdin, from whom Houdini took his name. Robert-Houdin is credited with transforming magic from a gimmick for the lower classes to respectable entertainment for the wealthy. And Alexander Herrmann, billed as "Herrmann the Great," was married to Adelaide Herrmann, known as the "Queen of Magic." Hermann was an expert card thrower and could land cards in the highest balcony of a theater. And, of course, he perfected pulling several rabbits out of a hat.

## Absolutely Gourd-geous



Anyone who's attended a county fair is probably familiar with gargantuan, record-breaking pumpkins. Last October, Travis Gienger grew the largest pumpkin in America at 2,560 pounds. But in September of 2021, Italian

farmer Stefano Cutrupi set a new world record for the world's largest when his colossus weighed in at 2,702.9 pounds. Why grow pumpkins to such enormous sizes? A better question to ask is how do pumpkins get so big? And can you grow a giant in time for Pumpkin Day on October 26?

Pumpkins are members of the genus *Cucurbita*. These fruits are related to the cucumber family and include squashes, gourds, zucchini, and, of course, pumpkins. All these plants are native to tropical and subtropical areas of North and South America. They grow on vines and can naturally grow as large as 200 pounds, making them the heaviest fruits on the planet.

Over the years, farmers moved these plants out of the tropics and began to grow them around the world. They selected certain species and explored which cultivars could be cross-bred to create the largest pumpkins. At the 1893 Chicago World's Fair, William Warnock wowed crowds with a 365-pounder. In 1900, Warnock showed off a 400-pound pumpkin at the World's Fair in Paris. His giant pumpkins had become major attractions.

It wasn't until the 1970s that Howard Dill of Nova Scotia bred a pumpkin known as the "Atlantic Giant," a cross between the Rennie's Mammoth (itself descended from the Goderich Giant) and Mammoth Chile pumpkins. Over the next decade, pumpkins would grow to 700 pounds.

Growing an Atlantic Giant takes 130 days, with plenty of full sunshine, fertilizer, and water. A frost will ruin the growth, so it's important to keep the pumpkin warm early in the season. Once the vine bears a pumpkin, choose the best to focus on and remove the rest. Even nonprofessionals can grow Atlantic Giants as large as 500 pounds!

## Leif the Lucky

Each year, October 9 is proclaimed Leif Erikson Day to honor the Scandinavian explorer who landed in North America over 1,000 years ago. For many people of Scandinavian descent, this is a day to remind the world that Leif Erikson, also known as Leif the Lucky, was the first European to set foot in North America.

Both the *Saga of Erik the Red* and the *Saga of the Greenlanders* are books that offer details about Leif Erikson's voyage to Vinland, in present-day Newfoundland. While sailing from Norway to Greenland, Erikson was blown off course. He discovered a land full of wild grapes, wheat, and maple trees, samples of which the seafarers brought back to Greenland. The new land was called Vinland, or "wine land," after the grapes found growing there. Erikson never returned to Vinland, but others from both Greenland and Iceland did, including the Icelandic explorer Thorfinn Karlsefni, who unsuccessfully attempted to establish a permanent settlement there.

## Giving Thanks



Thanksgiving may fall on the fourth Thursday of November in America, but for Canadians, the second Monday in October will always be Thanksgiving. Canada's holiday commemorates Sir Martin

Frobisher, who sailed from England to Canada in 1578 in search of the Northwest Passage. When Frobisher reached Nunavut in the eastern Arctic, he gave a "thanksgiving" for their safe arrival, eating a meal of salty beef, biscuits, and mushy peas. Luckily, most Canadians don't repeat this meager meal on Thanksgiving. As in America, most Canadians opt for turkey. Stuffing and pumpkin pie also grace the Thanksgiving table, but the stuffing is made of rice and bread crumbs, and the pie is chock full of ginger and other spices, like cloves, nutmeg, and cinnamon. As the holiday's name implies, it is still a day to give thanks for family and the fall harvest.

## Tale of the Tape



The very first ticker-tape parade was a spontaneous celebration held on October 28, 1886, at the official dedication of the Statue of Liberty, which was presided over by President Grover Cleveland.

After the dedication, a parade wound its way through lower Manhattan's financial district. From financial offices high above, workers threw down ticker tape, the one-inch-wide strip of paper that continuously "ticked" out of machines and showed the values of stocks being traded on the stock market. Normally, the tape streamed out of machines and formed useless piles on the floor. Workers saw the piles as potential confetti waiting to rain down on the president, visiting dignitaries, and their cavalcade. The rain of ticker tape was such a hit that "ticker-tape parades" became a hallmark of New York City celebrations.

The largest ticker-tape parade New York has ever seen was held in 1951 for General Douglas MacArthur. The 19-mile route attracted seven million spectators and amassed 3,000 tons of ticker tape. While this parade was the largest New York has ever seen, the parade with the most ticker tape was held in 1945 following the Allied victory over Japan. Over 5,000 tons of paper, including ticker tape and confetti, rained down in celebration.

Alas, traditional ticker-tape parades went out of style when the stock market switched from ticker-tape machines to electronic boards in the 1960s. These days, parades still take place, but confetti is used in place of ticker tape. Regardless of when a parade has taken place, during or after the ticker-tape era, almost all parades travel a one-mile stretch of Broadway from the Battery to City Hall, known as the Canyon of Heroes. Today, visitors to the Canyon of Heroes will find over 200 black granite plaques detailing each parade that has been held in New York, honoring astronauts, world leaders, explorers, scientists, and sports heroes. This is New York City's version of the Hollywood Walk of Fame.

## Nostalgia for Rent

A holiday on the third Saturday in October celebrates a dying breed: the independent video store. Staff picks. Late fees. "Be kind, rewind." Throughout the 1980s, '90s, and even into the 2000s, video stores enjoyed a culture all their own. Some stores, such as Scarecrow Video in Seattle and Vidiots in Santa Monica, have achieved such a cult following that they still operate in this era of on-demand streaming. Most video stores did not survive the technological shift. Back in 2004, Blockbuster had 9,000 stores around the world and earned \$5.9 billion annually. In 2010, Blockbuster filed for bankruptcy.

For anyone nostalgic for the good old days of video store rentals, one Blockbuster store still exists in Bend, Oregon. Or you can do what some video rental superfans have done and convert their own homes into nostalgic shrines to the rental stores of yesteryear. During the pandemic, one couple converted their basement into a video store "bunker" using furniture and shelving from a local video store that closed. There's a cash register, a restricted adults-only section, and a bell on the door that rings when a "customer" enters.

## Burgoo Days



October 7 and 8 bring the Burgoo Days to counties across the American Midwest and South. Burgoo is a traditional stew that celebrates both the pioneers and the harvest season, as it was traditionally made with whatever meats and vegetables the pioneers could find, including venison, squirrel, opossum, raccoon, game birds, lima beans, corn, okra, tomatoes, cabbage, and potatoes. In Kentucky and Indiana, the making of burgoo is a vast communal enterprise, where members of the community each bring an ingredient and the stew is slow-cooked in a public setting. Burgoo is considered an iconic dish of the Kentucky Derby.

# CCMCF NEWS AND UPDATES

It is pretty official now, fall is here, and it's pretty much impossible to ignore it and hope it goes away...so fall, here we come!

Another thing that is official, is the Activities department's new name: Community Enrichment! The residents have voted on it, now it's time to start enriching the community!

With that being announced, we are inviting resident and employee's families to come to the facility on October 28<sup>th</sup> from 2:30-4:30 to do a little trick or treating for our residents, they really want to see kids running around all dressed hopped up on sugary sweets! So good times will be had by all!

We also have planned for the month coming up some musical entertainment by our good friend Al Mott! Also, the zoo will also be coming to see us this month as well.

Also in the works is the process of getting our folks out to the community more, and getting that good enrichment!

As the weather starts to remind us that we cannot be outside as much as we would like, it is important more than ever to focus on things we can do indoors to keep our community healthy and happy!

It is also the time of year to try and be around family more, so take advantage of that, everyone!

Be good to each other,  
Steve Jaco

## October Birthdays

In astrology, those born from October 1–22 balance the scales of Libra. Libras strive to find equilibrium and fight for equality and justice. They use their sharp minds to de-escalate conflicts and find peace. Those born from October 23-31 are Scorpio's scorpions. Scorpions seek deep connections and nurture deep empathy and commitment.

Gandhi (activist) – October 2, 1869  
Neil deGrasse Tyson (astrophysicist) – Oct. 5, 1958  
Thor Heyerdahl (explorer) – October 6, 1914  
Jesse Jackson (politician) – October 8, 1941  
John Lennon (musician) – October 9, 1940  
Eleanor Roosevelt (first lady) – Oct. 11, 1884  
Margaret Thatcher (politician) – Oct. 13, 1925  
Mae Jemison (astronaut) – October 17, 1956  
Kamala Harris (vice president) – Oct. 20, 1964  
Carrie Fisher (actress) – October 21, 1956  
Pelé (athlete) – October 23, 1940  
Pat Sajak (TV host) – October 26, 1946  
Bill Gates (tech mogul) – October 28, 1955

## OCTOBER BIRTHDAYS

<b>HOWARD BARNUM</b>	<b>10/1</b>
<b>BETTY GREATHOUSE</b>	<b>10/3</b>
<b>JAMES VANDYGRIFF</b>	<b>10/3</b>
<b>MARY GILLAM</b>	<b>10/11</b>
<b>PHYLLIS JOHNSON</b>	<b>10/12</b>
<b>CRAIG FLINT</b>	<b>10/12</b>
<b>HERB DAVIS</b>	<b>10/16</b>
<b>MAUDIE WALKER</b>	<b>10/26</b>